

The Fairfield County Community Plan

May 2001

Fairfield County community members will come together in the pursuit of the best quality of life. Our community will commit to

- * Identifying existing strengths and determining needs**
- * Increasing awareness and availability of resources**
- * Coordinating the efforts of public and private agencies, social and civic groups, religious organizations and individuals**

Mission of the Fairfield County Community

Developed by

The Fairfield County Community

Funded by

The Fairfield County Department of Job and Family Services

Facilitated by

The Institute for Human Services

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Background

The Fairfield County Department of Job and Family Services (FCDJFS) has joined with the Institute for Human Services (IHS) to facilitate a collaborative planning and implementation effort in Fairfield County. Although FCDJFS is funding this effort, this is not intended to be a plan for FCDJFS. Because of available monies, it was decided to take advantage of this moment of opportunity to develop a comprehensive, collaborative community plan. Due to changes caused by public assistance programs, OWF, WIA, community development, etc., it is necessary that our community reexamine how we conduct our business. The plan that we develop will guide us as we move to address the challenges facing us in the years ahead.

We see this new effort as a foundation for continuing to improve our overall collaboration in our community, guided by a heightened sense of personal responsibility and a desire for each family in our community to achieve economic self-sufficiency. This collaborative process provides the prerequisite energy a community like ours needs to allow a successful transformation effort like this to occur. At the same time, it is the vehicle for focusing us on the strategic issues in this kind of an effort and driving it forward.

Assumptions and Perspectives

This planning process has a ten-year perspective with a five-year focus, yet it will provide Fairfield County with the criteria for making immediate planning decisions. It will provide a template against which decisions can be evaluated during the two-year period of planning and implementation. The following assumptions and perspectives underpin the proposed process:

- Community Planning is a process by which the Guiding Group of the Plan, with the help of many others in Fairfield County, establishes a vision of a future for Fairfield County and develops the necessary plans and operational steps to achieve that future. The shared vision should provide both a direction in which the effort should move and the energy to begin that move.
- Envisioning is more than an attempt to anticipate the future. It involves a belief that aspects of the future can be influenced and changed by what we do now. The vision the Guiding Group affirms and sets for the Plan needs to be optimistic in order to be useful for the Fairfield County community.
- Envisioning also needs to include the development of useful measures or strategic initiatives. They are only useful if they help the community and

the effort notice progress during specific periods of time in moving toward its desired future state.

If the vision needs to be optimistic, the measures and operational objectives defined within the context of the desired future state need to be high and stretching, but realistic and attainable. These measures become the core priorities and a set of guidelines for all leadership decisions during each two-year period of implementation.

- As the plan is developed, outcomes and performance measures will help the Guiding Group notice what impact the plan's implementation efforts have on the lives of children and families and the partnerships we create to achieve these outcomes.
- The process outlined is in some ways as important as the products and plans produced. The process allows the Guiding Group to take full advantage of the collective wisdom of the entire planning effort as well as others in the community. We also expect that this process will dramatically increase the probability of full implementation of all action plans developed in the early planning efforts.

Overall Outcomes

- A Guiding Group composed of influential leaders from the community was established for the purpose of leading the first two-year community planning/change management cycle.
- A series of environmental scans were conducted that allowed a facilitated conversation among members of the Guiding Group and others in the community and focused on the future and potential opportunities and barriers that will affect our chance of achieving the desired outcomes.
- Using data gathered during the environmental scan sessions and any additional data available from other community assessments, the Guiding Group established the shared vision for the community, re-clarified the core values that should guide the plan and identified the strategic issues facing the Fairfield County community.
- Action plans were developed as needed for each of the top initiatives that can be implemented during the twenty-four month period following the development of the plan.
- The Guiding Group will develop strategies for communicating this plan to the community and increasing cooperation within the community as we begin to fully implement the plan.

- The Guiding Group will regularly check progress in implementing the action plans and report this progress and any changes to the community on a regular, planned basis.
- The Community Plan will have champions throughout the community.
- Over time, it is expected that the Guiding Group will develop a shared identity that is positive, vision-focused and action-oriented.
- It is also expected that the Guiding Group will deepen and strengthen their interpersonal relationships to offer the best opportunity for maximizing their collective wisdom through honest, open communication.

PROPOSED METHODOLOGY

PART I: PREPLANNING

1. *BRIEFING/ENVIRONMENTAL SCAN* *Completed*
2. *ENVIRONMENTAL SCANS* *Completed*

PART II: PLANNING

3. *STRATEGIC PLANNING SESSION* *Completed*
 - *October 31, November 1-2, 2000*
4. *COMMUNICATING THE PLAN* *Completed*
 - *December 5-6, 2000*

PART III: IMPLEMENTING THE PLAN

5. IMPLEMENTING THE PLAN:
 - REGULAR PROGRESS CHECKS
 - REGULAR ADJUSTMENTS TO TIMELINES
 - ANNUAL (RE) PLANNING SESSION
 - REGULAR FORMAL EVALUATIONS
6. **1ST FOLLOW-UP SESSION:** **GUIDING GROUP** *Completed*
 - *January 30-31, 2001*
7. **2ND FOLLOW-UP SESSION:** **GUIDING GROUP** **Completed**
 - ***May 1, 2001***
8. **3RD FOLLOW-UP SESSION:** **GUIDING GROUP**
 - ***September 28, 2001***
9. ADDITIONAL ONE-DAY FOLLOW-UP SESSIONS WILL OCCUR EVERY THREE-FOUR MONTHS

IHS will find comfortable meeting spaces. Lunches and refreshments will be facilitated by FCDJFS.

WANTS AND WORRIES

To assure the success of the strategic planning retreat, everyone in the Guiding Group needed to identify the best outcomes they wanted to achieve (WANTS) as well as identify the worst possible outcomes of their time together (WORRIES). They then made commitments to each other to assure that the wants were achieved and the worries did not occur.

Wants:

Develop an outline/plan; 3 days together worthwhile; sensitivity to all issues; group consensus; all voice heard; coffee; everyone knows his/her role; couple of firm priorities from this session

Worries:

Community does not buy-in to plan; don't anticipate change; never use plan; no clear purpose; no commitment; miss our mark; media does not work with us; structure/resources/no local government involvement

Commitments

Be here as time permits; actively participate/listen; be open-minded, honest and accepting of others' opinions; time; attention; cooperation; staying focused and working together toward our goal; maintain a creative perspective; think outside the box; play fair; have fun; build partnerships and collaborative efforts; use plan to stimulate community support and involvement; incorporate this plan into each organization's operational plan and grant efforts; commit time to planning, implementation and follow-up

A Vision for Fairfield County

Our community will work together to promote and develop resources to empower children, adults and families to reach their potential.

Our community will be safe and supportive and will embrace diversity while developing a sense of community and belonging for all.

- Each family will meet the unique line-long economical, emotional, physical and spiritual needs of its members.
- Every adult will have the economical, educational, health and spiritual resources that will empower each individual throughout life to be a productive, responsible and community-minded citizen.
- Every child will have a safe, secure, nurturing family, home, community and school environment so that every child will become a healthy, productive, responsible and community-minded adult.

The Mission of the Fairfield County Community Plan

Fairfield County community members will come together in the pursuit of the best quality of life. Our community will commit to

- Identifying existing strengths and determining needs
- Increasing awareness and availability of resources
- Coordinating the efforts of public and private agencies, social and civic groups, religious organizations and individuals

Initiative Analysis

Issues	Strategic Score
1. Economic and Employment Development	13.86
2. Education and Training	13.86
3. Collaboration/Cooperation	13.86
4. Fairfield Co. Characteristics	8.71
5. Transportation	13.57
6. Community Resources	11.57
7. Child Care Services	12.14
8. Healthy Community (Medical and Mental Health)	13.57
9. Funding	15.00

A score of 13.86 or higher is a strategic initiative.

After much discussion, the Guiding Group felt that the following initiatives needed to be worked on. It was decided that the work teams for each of the initiatives would include in their action planning, plans to communicate their efforts to the community and the means to gain the funding they need.

Strategic Initiatives

1. Economic and Employment Development	13.86
2. Education and Training	13.86
3. Transportation	13.57
4. Healthy Community	13.57
5. Communicate the Plan	-----

Planner groups:

Initiative One--A: Healthy Community

Orman Hall, Phyllis Saylor, Kris-Ann Stanley-Gomez, Ricki Chenault, Jim Hodge, Ron Elble, Bruce Carpenter, Andrew Murry, Kathy Martin, Marc Grodner

Initiative One—B: TBD

E. Glendenning, Tony Motta, Miriam Murray, Patty Ciripompa, Diane Stuckey, Paul Longnecker, Ronda Myers, Helen Harding, Phyllis and Larry ???

Initiative Two: Education and Training

Jack Patterson* (**sub-committee A**), Clark Davis, Janet Smith, Jane Hart, Shannon Carter, Pete Gerds, Scott Shephard, Ed Clum, Teresa Cramer, Beth Winegar* (**sub-committee B**), Chris Varnell, Bill McKinney

Initiative Three: Transportation

*Kelly Hurst, *Laura Holton, Lesha Thrapp, Becky Edwards, Doug Pope, Pat Harris, Marc Grodner, Terre Vandervoort, Mike Rosser, Tony Fortkamp, John Pekar, Dwight Andrews, *Kellie Ailes, Charles Wilkins, Barbara Ramsey, Susan Crowdy, Bill Yapple, Terry Berrigan, Brooks Davis, Karl Justice, Alan Reid, Butch Strawn, Frank Melick

Initiative Four: Employment and Economic Development

Frank Melick*, Bill Finn, Sue Schmitter-Motta, Michael Orlando, Toni Schull, Mike Miller, Carri Brown, Sherry Orlando, Kellie Ailes, Jim Winegardner, Steve Henry, Susan Crotty, Carl Heister

* Designated champion for that particular initiative.

Initiative Number: Descriptive Title

Current State:

Three- to five-sentence word picture of the current conditions related to the initiative.

Two-year Goal State:

Three- to five-sentence word picture that describes the conditions at the end of the two-year cycle resulting from plan implementation.

Five-year Mission:

The parts of the Mission Statement impacted by continuous implementation of repeated two-year planning cycles at five years or further out in the future.

Ten-year Vision:

The parts of the Vision Statement impacted by continuous implementation of repeated two-year planning cycles at ten years or further out in the future.

Assumptions:

Issues underlying the decision-making, leading to the specific action steps, timelines and/or anchors needed to fully implement this plan.

Driving and Restraining Forces:

The most powerful positive and negative forces helping or hindering implementation of this plan.

Key Stakeholders:

Influential people who will need to support action steps in this plan if it is to be successful.

Partnership Issues:

ODHS assistance, services and supports needed. Other partners who will need to support action steps in this plan if it is to be successful.

Success Measures:

OWF and other measures that need to be tracked to notice progress over time.

Planner Group Meeting Times:

Dates the Planner Groups will meet between Guiding Group meetings to assure implementation of the plan.

Action:

The objectives, action steps, timelines and actors in the plan.

Objectives:

Measurable statements that achieve a part of the two-year goal.

COMMUNITY PLAN OUTCOMES AND SUCCESS MEASURES

ECONOMIC AND COMMUNITY DEVELOPMENT:

1. Passage of levies for school, children services, elderly, MH, MRDD, etc. with large plus margins
2. Maximum acquisition, blending and use of federal and/or state resources in community
3. New business starts compared to successful business continuation in the community—by type
4. Continuation and expansion of long-term businesses in the community—by type
5. Linkage rate of economic development to OWF and “at risk” work force elements
6. Average educational level of workforce and use of workforce within the county

SELF-SUFFICIENCY (Economic: Individual and Family):

7. Increase in child support collections
8. Participation rate of current OWF recipients and child support obligors in job preparation
9. Increase in job placement rate for current OWF recipients and child support obligors
10. Diversions of low income and unemployed from temporary public assistance
11. Increase in the duration of post-assistance unsubsidized employment
12. Increase in the percent of childcare requests approved within 5 days
13. Reduction in sanctionable reasons for labor detachment
14. Increase in the overall wage rate
15. Reduction of the poverty rate for elderly; all adults: lower than state/national averages

WELL-BEING OF CHILD, ADULT AND FAMILY:

16. Increase in school attendance/reduction of the dropout rate
17. Increase in low-income children with access to medical coverage
18. Increase in medical coverage and access for all adults
19. Reduced domestic violence rate
20. Housing for all families and individuals at 30% or less of income

SAFETY OF CHILDREN AND ADULTS:

21. Number of referrals of abuse and neglect of children
22. Investigations initiated related to “at risk” children
23. Subsequent events of re-abuse of children at 6 and 12 months when active child welfare case
24. Number of child deaths by age group
25. Investigations related to “at risk” adults
26. Subsequent events re-abuse (other)/neglect (self/other) of adults—12 months for active cases

PERMANENCY (Child’s Relationship to Family):

27. Reduction in out-of-wedlock pregnancy rate
28. Increase in paternity establishment rate
29. Increase in married couples compared to couples living together
30. Median number of days children are in out-of-home placement
31. Rate children experience out-of-home placement due to economic-driven neglect and dependency
32. Number of moves a child experiences in out-of-home placement
33. Number of removals a child experiences in life
34. Days from Permanent Custody (PC) to adoption
35. Disruptions of adoptive placements prior to finalization
36. Ratio adoptive placements to PC population

AGENCY AND COMMUNITY SUPPORT

37. Two-year goals met in Community Plan
38. Objectives accomplished within each two-year goal in the Community Plan
39. Actions taken successfully related to each objective in the Community Plan
40. Full use of additional and flexible resources available in the community

OTHER POSSIBLE COMMUNITY PLAN OUTCOMES AND MEASURES:

41. Community responses
42. Looking at number of community resources compared to past years
43. Tracking people served in community
44. Increased number of mental health clients
45. Increase in overall education level of people in community
46. Increased number of individuals who are using programs/services already available
47. Increase in number of good paying jobs available

48. Youth jobs/training programs
49. Elderly involvement
50. Length of time people stay off public assistance
51. Disruptions of adoptive placements after finalization
52. More aggressive prosecution and sanctions in abuse of adults and children
53. Measure voter turn out
54. Prevention/intervention measures to stop child/adult abuse
55. All children receive proper nutrition
56. Increase in permanent families
57. Establishment of public transportation system
58. Fixed income—fairness as compared to services offered to families
59. Additional funding opportunities
60. Decrease in one-parent homes
61. Reduce crime in county
62. Reduction of substance abuse for youth and adults
63. Increase in number of persons with disabilities who are gainfully employed
64. Increase in number of kids who have received emotional/intelligence/social skills training
65. Increase rate of DUI convictions (of those arrested)
66. Reduce number of drug-related crimes
67. Decrease number of vehicle crashes
68. Repeat offenders in juvenile and adult courts
69. Media showing good progress
70. Monitor number of volunteers and show continual increase
71. How many graduates are employable
72. More activities for kids
73. Provide band instruments for all children in 5th grade
74. Provide other sources of funding for schools, children's services, etc. other than continual passage of levies
75. Early Intervention programs for all families such as parents as teachers and Healthy Start
76. Eliminate waste
77. Implementation of coordinated transportation program
78. Raise the economic bar in terms of jobs
79. Raise wage rate
80. Raise quality of jobs
81. Percent of children attending post-secondary school
82. Population having a high school diploma or GED
83. School performance, i.e., GPA
84. Increase in number utilizing Food Stamps
85. Increase in number utilizing Medicaid
86. Increase in utilizing Healthy Start
87. Increase in the number of registered vehicles
88. Increase in the number of certified childcare providers and those that provide 2nd and 3rd shift care

89. Increase in number of children obtaining immunizations
90. Increase in the numbers of diverse population (minorities)
91. Increase of proficiency test scores in the county
92. Increase affordable access to legal services
93. Increase the court fees—give back to community
94. Reduce number of teen pregnancies
95. Increase public awareness of services available to victims of domestic violence
96. Decrease number among all age groups
97. Increase recreational alternatives for all groups of juveniles; make them affordable
98. Increase number of mothers who receive pre-natal care
99. Increased quality schools (27/27 grade card)
100. Monthly community-care day
101. Website for this action (should be interactive)
102. Combined newsletter
103. Time required to access services shortened
104. Less trash and other measures of increased community pride
105. Hear more about family values in media
106. Number of adults attending parenting classes
107. Emergency room admissions reduced
108. Increase in more goal-based services than handouts

Initiative One--A: Healthy Community

Current State:

1. Family planning is available to all.
2. We have above average number of healthy births
3. There is a reduction in out-of-wedlock births.
4. Not enough resources for prescription medicines (that are affordable).
5. Affordable medical insurance not available for everyone.
6. Limited access to health care
7. Under-insured population is growing.
8. Companion/in-home aid limited for senior citizens.
9. Long waiting lists. Takes too long to get help

Two-year Goal State:

1. Everyone has access to an advocate who can “walk them through” any/all systems.
2. There will be identified leadership, interagency collaboration and cooperation in establishing plans and protocols related to physical and behavioral health matters.
3. All young children will learn healthy emotional, physical and spiritual lifestyles, including exercise.
4. All people in Fairfield County who are in substitute care and respite care will remain in their own communities.
5. Violent crime will be significantly reduced.
6. Increased funding leads to increased behavioral health tx capacity.
7. Identified service needs will be met and programs will be developed for mental health, parenting, substance abuse, older adults, etc.
8. Better cooperation and collaboration between churches and other social service agencies.
9. Everyone knows where to get help.

Five-year Mission:

1. Local in-patient mental health and substance abuse treatment will be available.
2. All adults will be held responsible and accountable for behaviors influencing the health, safety and well-being of their children.
3. No person will go without needed prescription medication (will be affordable).
4. There will be a reduction or elimination in domestic violence, elder abuse, child abuse and sexual assault.
5. There will be no waiting list for any health services

6. Healthy behaviors will increase among entire population.
7. More older adults will remain in their own homes.
8. No one will go hungry or be malnourished.
9. Reduce all sources of pollution.

Ten-year Vision:

1. All residents have access to health care.
2. All residents will have immediate access to services.
3. All families will have sufficient living conditions.
4. All babies will be born healthy.
5. All people will have the opportunity to die with dignity.
6. There will be no stigma regarding mental illness.

Driving Forces

1. We are committed to be consumer advocates on behalf of community.
For every agency to provide advocates/focus on human relationships.
2. Committed to explore “bartering” system for services.
3. Committed to providing incentives for healthy choices, i.e., reduction in fees for program completion.

Restraining Forces

1. Buy-in from businesses and consumers: “us vs. them” mentality
2. Lack of awareness of resources.
3. Lack of funding.
4. Prevailing cynical attitude (lack of hope, lack of empathy, lack of a sense of community, lack of commitment).
5. Lack of cohesive business community.
6. Conflicting visions at the state level—must rely on our local leadership and vision.
7. Need to promote quality “volunteerism” mentality and motivation—encouraging to “give back” to community—“bartering” needs to be considered for all social services.
8. Need to provide opportunities for people to “give back”; volunteers.

Key Stakeholders

1. Physicians, health care professionals
2. Consumers, including mental health, physical health, substance abuse, older adults, etc.

3. Local (and other) government leaders, i.e., civic, church, social, school
4. Health care providers (diverse)
5. Caregivers
6. Media for public relations
7. Business leaders
8. Hospital representative

Partnership Issues:

1. Hospital Administration and medical representative
2. Veterinarians
3. Substance abuse professional
4. Agency on Aging
5. Business Representative—offshoot of chamber

Success Measures

Impact 1-9, 17-19, 46, 70, 103, 109

Next Meeting Date:

TBD

Action:

Objective A: Establish a centralized clearinghouse for the purpose of disseminating resource information and making appropriate effective referrals

What	By When	By Whom
1. Write a comprehensive vision with specific expectations of an “ideal” centralized clearinghouse	Complete	Committee
2. Research existing models of I and R agencies in other counties <ul style="list-style-type: none"> • Obtain their data 	Complete; on-going On-going	Ronda will identify

<p>re: number and type of calls and staffing needs</p> <ul style="list-style-type: none"> • Ascertain their method(s) of funding and funding sources • Inquire about training and method of community collaboration 	<p>To be scheduled May/June</p> <p>On-going</p>	<p>someone to do this research</p> <p>Committee will review data and follow up with additional questions, if necessary</p>
<p>3. Gather information on 211 systems</p>	<p>On-going</p>	<p>Ronda exploring</p>
<p>4. Explore possible funding sources</p> <ul style="list-style-type: none"> • United Way grant for 211/I&R coordinator; accreditation—temporary/part-time consultant 	<p>Following research results</p>	<p>Committee</p> <p>Patti C., Tony</p>
<p>5. Explore options of</p> <ul style="list-style-type: none"> • Establishing separate agency that is freestanding (I & R)-database 	<p>After all other action steps completed</p>	<p>Committee</p>

Objective B: Enhance/increase community awareness of all available resources

What	By When	By Whom
<p>1. Compile all information currently available on existing community resources</p> <ul style="list-style-type: none"> • Senior citizens • Adolescents • All others <p>Compile written resource guide</p>	<p>On-going</p>	<p>Diane/committee with help from agency heads, I & R (current), other committees, i.e., Older Adult Network, other “parent” agencies, i.e., United Way, etc</p>
<p>2. Establish Internet</p>		<p>To above coordinator</p>

<p>Access—website</p> <ul style="list-style-type: none"> • Seek donated website from computer entrepreneurs • Solicit high school or business college or OU students to enter data into website • Edit and authenticate data—accuracy of information • Publicize the web page through use of all media available 	<p>To be arranged after software selected</p>	
<p>3. Establish media coverage about existing services</p> <ul style="list-style-type: none"> • Contact newspaper; arrange for weekly articles regarding all major resources as well as others • Solicit businesses to donate cable time in publicizing resource info 	<p>To be postponed until FT hired, 211 going live and new I&R is accredited formally</p>	
<p>4. Facilitate community presentations through speakers</p>	<p>To be arranged</p>	<p>Committee</p>
<p>5. Compile written resource guide</p>	<p>Via database</p>	

Initiative One--B: Healthy Community (New name to be determined)

Current State:

- 1. Family planning is available to all.**
- 2. We have above average number of healthy births**
- 3. There is a reduction in out-of-wedlock births.**
- 4. Not enough resources for prescription medicines (that are affordable).**
- 5. Affordable medical insurance not available for everyone.**
- 6. Limited access to health care**
- 7. Under-insured population is growing.**
- 8. Companion/in-home aid limited for senior citizens.**
- 9. Long waiting lists. Takes too long to get help.**
- 10. Property crimes are given a higher priority than crimes of familial violence**

Two-year Goal State:

- 1. There will be identified leadership, interagency collaboration and cooperation in establishing plans and protocols related to physical and behavioral health matters.**
- 2. All young children will learn healthy emotional, physical and spiritual lifestyles, including exercise.**
- 3. All people in Fairfield County who are in substitute care and respite care will remain in their own communities.**
- 4. Violent crime will be significantly reduced.**
- 5. Increased funding leads to increased behavioral health tx capacity.**
- 6. Identified service needs will be met and programs will be developed for mental health, parenting, substance abuse, older adults, etc.**
- 7. Better cooperation and collaboration between churches and other social service agencies.**

Five-year Mission:

- 1. Local in-patient mental health and substance abuse treatment will be available.**
- 2. All adults will be held responsible and accountable for behaviors influencing the health, safety and well being of their children.**
- 3. No person will go without needed prescription medication (will be affordable).**
- 4. There will be a reduction or elimination in domestic violence, elder abuse, child abuse and sexual assault.**

5. There will be no waiting list for any health services
6. Healthy behaviors will increase among entire population.
7. More older adults will remain in their own homes.
8. No one will go hungry or be malnourished.
9. Reduce all sources of pollution.

Ten-year Vision:

1. All residents have access to health care.
2. All families will have sufficient living conditions.
3. All babies will be born healthy.
4. All people will have the opportunity to die with dignity.
5. There will be no stigma regarding mental illness.

Driving Forces

1. We are committed to be consumer advocates on behalf of community. For every agency to provide advocates/focus on human relationships.
2. Committed to providing incentives for healthy choices, i.e., reduction in fees for program completion.

Restraining Forces

1. Lack of funding.
2. Prevailing cynical attitude (lack of hope, lack of empathy, lack of a sense of community, lack of commitment).
3. Conflicting visions at the state level—must rely on our local leadership and vision.

Key Stakeholders

1. Physicians, health care professionals
2. Consumers, including mental health, physical health, substance abuse, older adults, etc.
3. Local (and other) government leaders, i.e., civic, church, social, school
4. Health care providers (diverse)
5. Caregivers
6. Media for public relations
7. Business leaders
8. Hospital representative

<p>honestly “spinning” statistics to show how services or lack of services directly affect individuals</p> <ul style="list-style-type: none"> Using above strategic planning toward marketing a levy 	Postponed	
3. Develop variety of respite care options	Not yet addressed	Emergency Intersystems
4. Develop home-aide and sitter services for elderly	Not yet addressed	Emergency Intersystems

Objective B: Developing advocacy for social service clients/consumers

What	By When	By Whom
<p>1. Everyone who needs it will have access to an advocate who will walk them through any and all systems</p> <ul style="list-style-type: none"> Identify agency advocates Identify agencies responsible to advocate for specific populations 	<p>Not yet addressed</p> <p>Ongoing—current survey in process</p> <p>On-going</p>	<p>Committee members through phone, e-mail survey</p>
<p>2. Develop a network of consumer advocates</p> <ul style="list-style-type: none"> Identify interdisciplinary meetings that focus on advocacy Identify other agencies with 	To be announced	Committee

<p>advocates who need to be included, i.e., churches, schools, etc</p> <ul style="list-style-type: none"> • Training opportunities will be available to all 		
<p>3. Time to access services will be decreased; services accessed more promptly</p> <ul style="list-style-type: none"> • Interdisciplinary meetings will be used for common problem solving • Advocates will be able to triage cases of people in need and provide or mediate expedited or immediate services • Increase capacity <ul style="list-style-type: none"> – Home visits for elderly, MH – Increase child psychiatrists – Sitter services for elderly • More use of volunteers 	<p>Measurable only after the new I&R in place</p> <p>To be planned later</p> <p>Not initiated</p>	
<p>4. Media to increase attention/awareness</p>	<p>When 211 goes live and/or when new I&R is live (accredited</p>	<p>Agencies listed above</p>

Objective C: Assess the health, safety and environmental status of Fairfield County, focusing on gap analysis and utilization gaps

What	By When	By Whom
1. Youth Survey (review modified YRBS)	2/02	Teenage Pregnancy and ADHAM Board
2. Household survey (telephone BRFS targeting health and social problems)	2/02	County Health Dept.
3. Opinion Survey— leader opinion survey (mailed)	2/02	ADHAM
4. Review existing data	2/02	Entire Healthy Community Committee
5. Social area analysis (mapping)	2/02	Family, Adult and Children First Council
6. Prepare a strategic plan that identifies and prioritizes the major health, safety and environmental needs of Fairfield County	8/02	TBD
7. Present a report to the community	2/03	TBD
8. Identify and involve key stakeholders	2/02	TBD

Initiative Two: Education and Training

Current State:

1. Large group “unable” to function in current school setting.
2. Lack of support system to meet physical and emotional needs of at-risk children.
3. Lack of connection and communication.
4. Lack of parent involvement and responsibility.
5. Impression that school is where education happens.
6. Lack of support for life-long learning.
7. Lack of follow-up and commitment to support after leaving education/training program.
8. Inadequately prepared workforce.
9. Lack of funding for education and job training.
10. Predisposition to quick-fix answers.
11. Lack of awareness of available services.

Revised Two-Year Goal State:

1. Develop supportive educational and social programming for all members of the Fairfield County Community.
2. Coordinate community resources to be responsive to workforce development needs
3. Develop ideas for motivating commitment from all key stakeholders in the community to meet established goals.

Five-year Mission:

The quality of life for members of the community will be improved by creating an educational system which brings together employers, parents and educators which allows learners to easily move through a seamless system and reach their personal and career goals.

Ten-year Vision:

The community will provide the widest range of safe and secure educational opportunities addressing the needs of its members, regardless of age. These opportunities are well-known, highly-utilized and are provided with a wide range of collaborative supports.

Driving Forces:

1. Increased awareness of needs
2. Relative wealth of county
3. Broad range of services available.
4. Commitment to cooperate.
5. Growing need for a skilled workforce.
6. Strong core of volunteers.
7. Demand for greater accountability of all public institutions.

Restraining Forces:

(Same as current state?)

Key Stakeholders:

1. All education providers (pre-school, elementary, middle, jr. high, high, vocational, higher education, all)
2. Business and industry
3. Social services/agencies
4. Law enforcement/court system
5. Government/elected officials
6. Health Services/medical providers
7. Mental Health Providers
8. Religious organizations
9. Chamber of Commerce
10. Families
11. Children
12. Media

Partnership Issues:

1. Businesses
2. Service agencies
3. Community
4. Religious organizations
5. The Arts
6. School to Work
7. School to Post-Secondary
8. Pre-school to school

Success Measures:

Direct

1, 6, 10-11, 13, 16-17, 21-23, 25-27, 31, 37-43, 45-50, 52, 54-56, 59, 62-64, 69-72, 74-76, 78-83, 86, 91, 94, 98-99, 101-103, 106, 108

Indirect:

5, 8-9, 12, 14-15, 18-20, 30, 33, 61, 66, 68, 73, 84-85, 88, 95, 97
105

Next Meeting Dates:

May 25, 2001

8:00 am

County School office

Parking Lot issues:

- Fill the gaps in the employer community
- Business Advisory Councils - Larry Burges. Group B needs to get involved in this process.
- Lack the basics, follow-through, lack of work ethic, etc.
- Things are beginning to shift over the last month because of the layoffs and the tight economy.
- There needs to be more of an educational opportunity for the student who is not college bound. Not all jobs require a post-secondary degree.
- There is a conflict within the Department of Education. In order to pass the 10th Grade Proficiency test - you need to be college bound in order to pass the test. If you don't pass - there isn't a certificate of completion.
- The employers need to pay a better living wage in order to attract entry-level wages.
- Need to partner better with the Chamber in the future.

Action:

Objective A: Develop supportive educational and social programming for all members of the Fairfield County Community.

What	By When	By Whom
1. Determine unmet needs of students by conducting focus groups of educators throughout Fairfield County.	March 28, 2001	Group
2. Determine unmet needs of students by conducting focus groups of parents throughout Fairfield County.	April 30, 2001	Group
3. Collecting and analyzing data concerning districts, students, and the communities	April 30, 2001	Group
4. Use information from the above steps to develop services based upon the identified needs.	Begins May 1, 2001 continuing through June 2002	Group
5. Develop a continuum of support services for families of at-risk children from birth through grade 6	9/28/01	Committee
6. Examine a variety of existing service programs	9/28/01	Committee
7. Identify funding resources (existing, new)	9/28/01	Committee

Objective B: Coordinate community resources to be responsive to workforce development needs.

What	By When	By Whom
1. Analyze Fairfield County Employer Survey currently being distributed by the Fairfield One-Stop Group	December 31, 2001	Gerds, Cramer, Shepard, & Winegar
2. Identify business clusters based on the following criteria: size of payroll; fastest growing; type of industry	December 31, 2001	Gerds, Cramer, Shepard, & Winegar
3. Identify funding resources to develop and maintain website	May 25, 2001	Joyce Havey, Gerds, Cramer
4. Coordinate development of site with other Community Plan committees	May 25, 2001	Gerds
5. Identify which service providers/key stakeholders should be included on the web	December 31, 2001	Gerds, Cramer, Shepard, & Winegar
6. Develop and launch a One-Stop website for workforce development needs	August 1, 2001	Group
7. Identify & develop services for pre-employment and skill training that are responsive to employer needs	January 2002	Gerds, Cramer, Shepard & Winegar
8. Identify and develop services to promote life long learning	January 2002	Gerds, Cramer, Shepard & Winegar

Objective C: Develop ideas for motivating commitment from all key stakeholders in the community to meet established goals.

What	By When	By Whom
1. Present plan at a series of public forums of key stakeholders to gather input and endorsement of the plan	Summer 2001 through fall 2001	Group
2. Adjust and implement the plan based on information gathered at the meetings	Begin January 2002	J. Patterson

Initiative Three: Transportation

Current State:

- No county-wide transportation: a shared-ride, demand-response system
- No county-wide coordination among agencies; pending proposal
- No coordinated infrastructure planning
- Private contracted transportation through public money for limited, fixed routes
- Limited bike trail (one mile)
- Individual agencies provide transportation to clients
- Limited medical transportation
- Have an airport

Two-year Goal State:

- Identify and establish coordination of transportation entities (FairCATS Project)
- Create a transportation council to coordinate efforts in a planned, comprehensive manner
- Fairfield County Public transportation services
 - Limited service throughout the county
 - Linked with surrounding counties
 - Improved, customer-friendly public transportation system through Lancaster Transit Board
- Increased public awareness to all segments of the population regarding transportation services
- Draft a transportation plan to identify transportation options and plans for future growth

Five-year Mission:

- Expand county-wide transportation
 - 24 hour service
 - expand geographic area
 - services for special populations
- Expand participating agencies in the coordinated agency transportation

Ten-year Vision:

- Affordable, county-wide transportation
 - All populations

- Technically advanced
- Specialized units for special needs groups
- 24 hour service
- Linked with surrounding counties
- Public/private collaborations
- Infrastructure planning council
- County-wide bike trail
- Hazardous material route countywide
- Completed bypass
- Enhanced traffic enforcement county-wide

Driving Forces:

1. Need
2. Vision-evolving
3. Good examples
4. Some funding
5. Agency support
6. Loss of ODOT funding

Restraining Forces:

1. Funding
2. Little vision in past
3. No leadership
4. Politics: city/county
5. Rural area/urban/rural mix
6. Only focused on Lancaster
7. Limited industry

Key Stakeholders:

1. State/county/local government officials
2. ODOT
3. Regional Planning city/county
4. Private industry
5. Electorate
6. Providers of transportation
7. Social service agencies
8. Representatives from transit boards
9. Chamber of Commerce

Partnership Issues:

- 1. City/county funding and cooperation issues
- 2. Private industry support (profit vs. non-profit)
- 3. Community support
- 4. Agency cooperation

Success Measures:

Direct

2, 8-11, 15, 17, 37-40, 44-46, 49-50
56-57, 63-64, 67, 71, 77, 81-82,
84-86, 89, 97-98, 103, 106

Indirect

3-5, 7, 18-19, 24, 31, 41, 47-48,
55, 60-61, 68, 72, 78-80, 88, 90
92, 95, 99, 104, 107

Next Meeting Dates:

- July 23, 2001
- September 17, 2001
- November 10, 2001

Meetings will be held at the Courthouse Hearing room from 10:00 am - 11:15 am.

Mission statement of the Transportation Council

Fairfield County will have efficient, affordable, accessible, countywide transportation services available within Fairfield County and connecting to surrounding counties.

Action:

Objective A: Identify Transportation Entities and establish council

What	By When	By Whom
1. Identify entities: <ul style="list-style-type: none"> o ODOT o Public transit board o FairCATS (Coordination Board) 	Complete	Group

<ul style="list-style-type: none"> o Regional Planning Committee o TID o Business and Chamber o Foundations o Local government officials o Transportation Providers o Consumers o Way to Work (Community Action) o Representative from contractor for Lancaster Transit 		
2. Establish who will be in charge of council: Laura Holton and Kelly Hurst	Complete	Group
3. Organize meeting of council	Complete	Laura and Kelly
4. Develop and mail invitations (including transportation work group)	Complete	Laura and Kelly
5. Develop agenda	Complete	Laura and Kelly
6. Conduct meeting	Complete	Laura and Kelly
7. Set schedule for future meetings	Complete	Council
8. Identify mission of Transportation Council	Complete	Council
9. Identify additional partners in public and private sectors	1/29/01 and will continue to identify	Council

Objective B: Coordinated Agency Transportation System (FairCATS)

What	By When	By Whom
1. Select liaison to FairCATS on	Complete	Transportation Work Group

progress of plan that already is in existence. Selected Frank Pekar, MRDD. He will report to transportation work group		
2. Project has received grant funding	Complete	
3. Hold membership meeting <ul style="list-style-type: none"> • Elect board of directors • Hire 2 positions • Access agency monetary support 	Complete Hired one position Very important	
4. Implement coordination— FairCATS Board and Director <ul style="list-style-type: none"> • MOU between transportation providers and performance goals for FairCATS transportation • Public education • Design system— identify software, phone numbers 	6/1/01	
5. Increase coordinated agency transportation services throughout county	6/1/01	
6. Increase limited out-of-county links	6/1/01	
7. Lancaster public transit will offer an improved, more customer-friendly transportation system within city	7/1/01	
8. Increase public awareness to all		

segments of population • Educate providers • Educate public	5/1/01 7/1/01	
9. Put FairCATS on website/marketing strategy		
10. Draft a transportation plan to identify transportation options and plans for future growth	12/01	
11. Obtain resources to maintain/improve Fair Cats project	On-going	FairCATS
12. Obtain resources to increase Fair Cats staffing to oversee transportation council	On-going	FairCATS
13. Obtain resources to maintain/improve LPT	On-going	LPT director
14. Identify additional agencies and businesses who are interested in investing in transportation	12/01	Council
15. Continue to identify funding for vehicles		

Objective D: Set up meetings for Transportation Work Group

What	By When	By Whom
1. Set up meetings for Transportation Work Group	Has been combined with the council	Kelly Hurst
2. Meetings of Transportation Council	Complete	Council

Initiative Four: Economic and Employment Development

Current State:

Current economic status of the county is just below the state average. Our manufacturing industry, which was once strong, has been in a steady decline. Most new jobs are in the service area and there is moderate growth. Current infrastructures are adequate but must be expanded to accommodate future economic growth.

Two-year Goal State:

We will support the initial construction of the new infrastructure with the Route 33 corridor and will commit to the construction project of the Route 22 connector.

These initiatives will foster:

- Retention of existing businesses
- An increased number of employers locating in Fairfield County, and
- Expansion and growth

By increasing employment opportunities in Fairfield County, we will reduce the number of people commuting to the Columbus area, thus strengthening our community

We will commit ourselves to fostering an environment that promotes better paying jobs, enhance benefit structures and jobs with growth opportunities.

Assist community leaders in developing support for infra-structure and utilities installation for Rockmill Industrial Park on the west side of Lancaster and the extension of utilities to the west side of 33 by-pass.

Five-year Mission:

Our community will attain an excellent level of collaboration among all members. We will have a specific focus that will mobilize agencies, businesses, social groups and religious organizations to meet our common goals with regard to all economic and workforce development issues.

Ten-year Vision:

Our community will address and implement a full spectrum of economic and workforce development initiatives that will meet the diverse needs of its members from youth and throughout life.

Driving Forces:

1. Location
2. Already have a good collaborative effort in the community
3. We have vision and mission statements that will provide a good foundation and focus.
4. Good support from the Department of Development
5. Have a strong relationship with the Greater Columbus Chamber of Commerce
6. Number of economic and workforce development professionals working with the community.
7. **“Keeper of the plan” identified.**

Restraining Forces:

1. Social Service Agency rapport with the business community is lacking.
2. Rt. 33 corridor and Rt. 22 connector are not completed.
3. Risk of individuals in leadership roles being motivated by short-term issues vs. long-term goals.
4. Stresses on schools.
5. **Good current economic climate and schools.**

Key Stakeholders:

1. Chambers of Commerce
2. Community Improvement Corporations
3. **CDJFS and ODJFS** workforce development
4. Other economic development professionals
5. Utilities economic development professionals
6. Commissioners, mayors, township trustees, city and town councils, **county engineer**

Partnership Issues:

1. WIA involvement
2. Dept. of Development
3. Dept. of Transportation
4. Commissioners
5. Employers/businesses
6. Chambers of Commerce
7. Department of Education
8. Board of Regents
9. Local departments of development

- 10. Ohio Department of Job and Family Services (ODJFS); Fairfield County Department of Job and Family Services (FCDJFS)**
- 11. United Way
- 12. Fairfield Foundation
- 13. Financial institutions
- 14. The media
- 15. FCACFC (Fairfield County Adults, Children and Family First Council)**
- 16. Fairfield County Regional Planning Commission**
- 17. Faith-based organizations**
- 18. Lancaster/Fairfield Board of Realtors**

Success Measures:

Direct:

1-6, 14, 18, 40-41, 47-48, 50, 57, 71
78-83, 88

Indirect:

7-13, 15-17, 19-39, 42-46, 49,
51-56, 58-70, 72-77, 84-87, 89-
108

Next Meeting Dates

:

- June 27, 2001**
- July 25, 2001**
- August 29, 2001**
- September 26, 2001**
- October 31, 2001**
- November 28, 2001**
- December—no meeting**

All meetings will be held at 2:00 pm in room 204 at the City Economic Development Department

ACTION:

Objective A: Monitor the ODOT plans for construction on the Rt. 33 corridor.

What	By When	By Whom
1. Monitor ODOT and ensure the project maintains priority	Continual Phase 1 2001 Phase 2 2002 Phase 3 2003	D. Leisor, F. Melick

Objective B: ODOT will commit to the 22-connector project.

What	By When	By Whom
1. Sell the project to ODOT	Open-ended (until project has ODOT priority)	D. Leisor, F. Melick

Objective C: An increased number of employers will locate or relocate to Fairfield County.

What	By When	By Whom
1. Market Fairfield County to potential employers (new and relocating) <ul style="list-style-type: none"> • Video • Website (develop Lancaster.com) • Profile • Handouts (first and second contact pieces) 	Continuing	F. Melick, D. Leisor
2. Communicate to potential employers the availability of a trained labor force in Fairfield County <ul style="list-style-type: none"> • Website • Greater Columbus partnership • ???? • ODOD 	Continuing	F. Melick, D. Leisor
3. Prepare a “Resource Roster” of relevant contacts related to economic and employment development.	Complete—update periodically	C. Brown
4. Acquire a ten-year history of United Way goals achieved to serve as a tangible	4/24/01	S. Orlando

representation of positive community spirit/high quality of life		
5. Review and analyze a recent FCJFS employer questionnaire	Results are being analyzed and interpreted	B. Finn
6. Once prospects are identified, employer requirements will be reviewed.	(As soon as prospects are identified)	F. Melick
7. Once employer requirements are reviewed, the criteria is matched with the location and/or services	(As soon as prospects are identified)	F. Melick
8. Negotiations begin	(As soon as prospects are identified)	Frank Melick

Objective D: An increased number of current businesses will expand within our county. We will identify and assist at risk businesses by developing and implementing job-retention, tax-credit and employee-assistance programs.

What	By When	By Whom
1. Prepare a "Resource Roster" of relevant contacts related to economic and employment development.	Completed; continuing (adding names as needed)	C. Brown
2. Acquire a ten-year history of United Way goals achieved to serve as a tangible representation of positive community spirit/high quality of life	4/24/01	S. Orlando
3. Review and analyze a recent FCJFS	4/24/01	B. Finn

employer questionnaire • Needs analyzed		
4. Communicate retention programs to employers including tax credit and employee assistance programs • Review tax credits • Review additional tax credit options	In process	B. Finn, Ginny Grill, Lori King
5. Communicate retention programs to civic groups including tax credit and employee assistance programs	In process	B. Finn, Ginny Grill, Lori King
6. Communicate training programs to employers/employees	In process	All work team members whenever networking the employer community
7. Prepare “mailers” about retention and training to employers including tax credit and employee assistance programs	In process	B. Finn, Ginny Grill, Lori King
8. Prepare public service announcements and solicit media involvement	One public service event each quarter	B. Finn, Frank Melick, David Leisor
9. Increase JFS mail list from 275 to 375	12/31/2001	Bill Finn

Objective E: Employees will earn higher wages and will have benefits.

What	By When	By Whom
1. Include importance of wages and benefits in the activities of objective D which is	1/24/01; on-going	B. Finn; all team members

related to the resultant objective E.		
2. Wage study for Chamber members	12/1/01	Jerry Stebelton, Tom Buck

Objective F: Fewer Fairfield County residents will commute to Columbus.

What	By When	By Whom
4. Receive and begin analysis of the 2000 census for information to identify exact motivators and rank those motivators for traveling to Columbus	12/31/2002	F. Melick Work team
2. Develop survey to identify motivation for working outside the county <ul style="list-style-type: none"> • Create work team • Brainstorming session to determine survey content 	2001	M. Orlando Work team
3. Research funding		M. Orlando Work team
4. Determine how to reach survey population		M. Miller will contact N-Focus
5. Obtain professional survey consultation		M. Orlando Work team
6. Communicate survey results to employer community, analyze results	2002	B. Finn

Objective G: Communicate to **Fairfield County** key issues and objectives C-F.

What	By When	By Whom
1. All work team	Annually	All work team members

members will communicate and network within the employer community: <ul style="list-style-type: none"> • Wages • Benefits • Retention issues • Training opportunities 		
2. PowerPoint presentation for public meetings and other groups	A rotation schedule will be created <ul style="list-style-type: none"> • Need meeting dates • Need schedule • Identify message for employer community 	F. Melick Work team members
3. Employer Forum	5/22/01	B. Finn
4. Video/website—develop Lancaster.com	Complete	F. Melick
5. Community Profile—1 st and 2 nd contact pieces	Complete	F. Melick

Objective H: Annually, at least five new agencies, groups, nonprofits, councils, villages or community partners of another definition will learn of the broad FCJFS programs. Increased collaboration is directly related to increased knowledge of services and strengths.

What	By When	By Whom
1. A brainstormed list of “untapped” audiences for the FCJFS “PowerPoint” presentation will be developed.	6/1/2001	M. Orlando
2. Develop presentation schedule	7/1/2001	M. Orlando FCJFS Management Team
3. Document successes of contacts; track successful referrals	7/1/2001	C. Brown

Objective I: All pockets of the community will be served. Pickerington and Lancaster are often thought of first when one thinks of Fairfield County. They are the two cities of the county. This group recognizes that employment and economic development is important to the county overall and strives to ensure that all markets are supported. This is especially important to the villages that generally do not employ professional development coordinators, as do the cities.

What	By When	By Whom
1. Consider templates of economic data for villages; acquire service area maps of utilities→acquired maps electric and utility companies	1 st quarter 2001	S. Crotty D. Mingyar M. Miller Utility companies

Objective J: Increased coordination among key players regarding economic and employment developments.

What	By When	By Whom
1. Detailed minutes of the initiative meeting will be maintained. The work product will serve as a useful tool for coordination. The initiative group will meet regularly, most likely--monthly	On-going	All team members
2. Develop protocol; implement Rapid Response	Complete On-going	M. Orlando B. Finn
3. Develop One-Stop Resource Room for residents seeking job training/job opportunities	Complete On-going	B. Finn, K. Ailes

Objective K: External Communication

What	By When	By Whom
1. All-American City application	Complete	F. Melick

Initiative Five: Communicating the Plan

Current State:

Fairfield County has a community plan document that was written 2-3 years ago, but little or no work had been done on the plan. Recently, approximately 200 people from businesses, government, public and private agencies were brought together to start a dialogue about the future of Fairfield County. Their views and opinions were organized into an environmental scan report that has formed the basis of this Community Plan. The Guiding Group for this process has reached a moderate to high degree of unity on critical elements in the Strategic Plan, including:

- A positive vision of the future for Fairfield County
- A mission statement for the plan's efforts
- The most strategic initiatives, and action plans for those initiatives. No one else outside the Guiding Group has any idea what is in this plan.

Two-year Goal State:

Those people involved in the scan process have reviewed and suggested improvements to the plan. They support the intent of this plan and are actively involved in its implementation. County Commissioners, businesses, public and private agencies, schools, Christian community, and all community members are aware of this plan and support these efforts. Many in the community have expressed satisfaction with the progress made as a result of these efforts and see community planning as a positive asset in the county.

Five-year Mission:

Fairfield County will continue to develop collaborative partnerships with communities, businesses, educational systems, social service agencies, religious organizations and families. Fairfield County will cease being a filler community for Columbus, but instead will have enough work opportunities available to draw its people back to the community where they will be strong, active members of the community, raising families in a safe and healthy environment.

Ten-year Vision:

Preserve a sense of pride in the uniqueness of Fairfield county through the preservation of its small town appeal, Appalachian heritage and natural resources through community involvement of public/private agencies, law enforcement, religious organizations, businesses, school, etc. Fairfield County

will be a place where all community members take pride in the high quality of life realized by all.

Assumptions:

(For this plan to be supported, those who need to be involved in its implementation need to understand the intent and language in the plan, particularly its vision, mission and initiatives. The plan is a document that will evolve over time based on the advice of others, as implementation occurs and as issues emerge that are not currently known to the Guiding Group. Continual dialogue will assure that the plan remains updated, viable and implemented.)

Driving Forces:

The climate of change that exists throughout society related to welfare reform and a strong economy/low unemployment rate. The need to communicate clearly and repeatedly to assure maximum cooperation and collaboration needed to implement this plan successfully. The Guiding Group and its commitment to this plan and to the community.

Restraining Forces:

The natural resistance to change in all organized settings. The lack of a keeper of the plan—uncertainty as to whom it should be. Potential need for additional resources and/or redirection of resources from existing targets to those in the plan that may be unfounded or under funded at the present time.

Key Stakeholders:

Individuals and their families in need of services; influential staff of public/private agencies and organizations; business leaders; County Commissioners, Chamber of Commerce.

Success Measures:

Direct:

Improved morale; successful implementation of the other four initiatives

Indirect:

All of the possible community plan outcome and success measures.

Additional plans to communicate the plan

- Website
- Speakers to civic organizations
- Hard copy distribution
- Future of the county seminar

ACTION:

Objective A: The Guiding Group has a strategic plan document to use in its work

What	By When	By Whom
1. Type up session material	Complete	TBD
2. Review for Format	Complete	Kathleen D.
3. Copy/distribute document to the Guiding Group	Complete	Patty C.
4. Use document	On-going	Guiding Group

Objective B: Original Scan Group participants review and advise on the plan.

What	By When	By Whom
1. Reconfirm feedback session date with scan participants	Complete	Patty C.
2. Prepare feedback report (plan w/out action steps)	Complete	Kathleen D.
3. Reproduce feedback document	Complete	Kathleen D.
4. Conduct feedback sessions	Complete	Kathleen D.
5. Develop feedback report	Complete	Kathleen D.
6. Prepare copies for use by Guiding Group	Complete	Kathleen D.
7. Review reactions to	Complete	Kathleen D.

plan/modify and update plan		Guiding Group
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Objective C: Families served by Guiding Group agencies/businesses review and advise on the plan

What	By When	By Whom
1. Recruit families/schedule discussions	TBD	Mike Orlando
2. Review reactions to plan/ modify and update plan	TBD	Guiding Group K. Dalton

Objective D: County Commissioners, county law enforcement, local and county government review and advise on the plan

What	By When	By Whom
1. Meet with County Commissioners, any other key stakeholders who did not participate in the scan process/are part of the Guiding Group	Complete	FCDJS
2. Review reactions to plan/modify and update plan	5/1/01	Guiding Group Kathleen D.

Objective E: Strategic plan has regular updates to assure continuous improvements throughout implementation.

What	By When	By whom
1. Renotify/remind Guiding Group	Ongoing	Patty C.
2. Guiding Group meets to discuss: <ul style="list-style-type: none"> • Steps completed • Additional steps needed 	First: January 30-31, 2001 Second: May 1, 2001 Approximately every 3-4 months thereafter	Guiding Group Kathleen Dalton

<ul style="list-style-type: none"> Steps to be deleted 		
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Objective F: “Future of Fairfield County Conference”

What	By When	By Whom
1. Present community plan at the Ohio University-Lancaster “future of Fairfield County” conference	5/11/01 4 pm – 5:15 pm	Scott Shephard, Ronda Myers, Clark Davis, Laura Holton, Carri Brown
2. Share reactions with Guiding Group	TBD	Scott Shephard
3. Review reactions to plan/modify and update plan	TBD	Guiding Group Kathleen D.

Guiding Group Members

*in attendance on 5/1/01

Name	Agency/Organization
*Sherry Orlando	Fairfield County United Way
*Chris Varnell	Fairfield County Head Start
Andrew Murry	Doctor
Tom Mahrer	Lancaster City Schools
*Kathy Martin Bruce Carpenter	Lancaster City Health Department
Terre Vandervoort	Lancaster City Prosecutor
Trisha Saunders Marc Grodner	The Recovery Center
*Orman Hall Ronda Myers	Fairfield County MHRS
Jane Hart	OSU Extension Office
*Peter Gerds	Social Security Administration
Michael Rosser Randy Lutz	Lancaster Police Department
*Phyllis Saylor	Meals on Wheels
*Ev. Janet Smith	Ministerial Association
Ed Clum	Foundation Dinners
*Ron Elble	Fairfield County Health Department
Nate Griffin *John Pekar	Fairfield County Board of MR/DD
Pat Harris	County Prosecutor
*Teresa Cramer	Mid-west Fabricating Co.
*Kellie Ailes	Lancaster-Fairfield Community Action
Kelly Hurst Peg Clifford	Olivedale Park Senior Center
*Tony Motta	New Horizons
Diana Pollock Terry Berrigan Ed Payne	Fairfield Center for Disabilities
*Jane Hines	Fairfield Career Center
*Nikki Bell Tamara Bertak	City Prosecutor's Office
Susan Nixon	Fox Family Y
Doug Pope	Buckeye Family Health
*Jackson Patterson	County Schools
*Clark Davis	Fairfield-Union Local School District
*Kris-Ann Stanley-Gomez	Fairfield County Legal Aid Society
*Becky Edwards	Lutheran Social Services

*Ricki Chenault	TAPP
*Frank Melick	Community Development
Shannon Carter	OSU Extension Office
Scott Shephard	Ohio University-Lancaster
Paul Longenecker	FC Hospice and Health Services
*Ed Glendenning	Wesleyan Church
Miriam Murray	Our Place
Dave Bogear	Lancaster Parks and Recreation
Pat Gilmore	Metropolitan Housing
Carol Herman	Bureau of Vocational Rehabilitation
David Landefeld	Fairfield County Prosecutor
David Lieser	Chamber of Commerce
Creighton Likes Howard Snyderman	Fairfield Medical Center
John Schiller	Liberty-Union Thurston Local School District
Judge Steven O Williams	Fairfield Co. Juvenile Court
Dean Scholl	
Michele Treitmaier	Red Cross
Dr. Vajen	Fairfield Co. Coroner's Office
Forest Yocum	Pickerington City Schools
Judy Shupe Alan Reid Lisa Kessler	Commissioners
Sue Schmitter-Motta *Beth Winegar *Bill Finn *Laura Holton Mike Miller Jim Hodge *Patty Ciripompa *Toni Schull *Carri Brown *Mike Orlando Leshia Thrapp *Jim Winegardner	Fairfield County Department of Job and Family Services
*Diane Stuckey	Alternacare
Dr. Andrew Murry	Physician
Paul Longnecker	Hospice
*Ronda Myers	ADAMHS
*Helen Harding	Hospital (FMC)
*Marc Grodner	Recovery Center
Carl Heister	Board of Realtors
Tony Fortkamp	Fairfield Industries
Dwight Andrews	Lancaster City Council

Karl Justice	
*Charles Wilkins Brooks Davis	Fairfield County Regional Planning
*Barbara Ramsey	Lancaster Public Transit
Susan Crowdy	City of Pickerington
Bill Yapple	Violet Township
Butch Strawn	City of Lancaster
* Jeff Gerken	Lancaster Police
* Larry Leach	MOW
* Maureen Martin	Fairfield MH&RS Board

The Guiding Group of the Fairfield County Community Plan recommends that

- The County Commissioners adopt the community plan by resolution
- The identification of the Family Adult Children First Council (FACFC) as the entity to market and facilitate the Community Plan
- Additional research by the FACFC of alternatives to make the above feasible, i.e., contract with the United Way.