

TEMPORARY ORDINANCE NO. 15-12

PERMANENT ORDINANCE NO. 13-12

AN ORDINANCE TO CLARIFY DEFINITION AND INTENT AS TO EARNABLE SALARY PURSUANT TO ORC 145.01 & OAC 145-1-26

WHEREAS, The City has negotiated, paid, and had the clear intent for over 20 years that propay be a factor in the calculation of all City of Lancaster employees basic rate of pay for calculating the "earnable salary";

WHEREAS, The City of Lancaster increases the employee's hourly rate by an indicated amount in each Collective Bargaining Unit Contract or City Ordinance for either an Associate Degree, Bachelors Degree, or Masters Degree. This amount is to be added to the employee's basic rate of pay for calculating "earnable salary" for all hours worked, compensated, & paid;

BE IT ORDAINED BY COUNCIL OF THE CITY OF LANCASTER, FAIRFIELD COUNTY, STATE OF OHIO

SECTION 1. Pursuant to ORC 145.01 and OAC 145-1-26, the City of Lancaster clarifies its past and present intent and definition of propay to be a calculated part of an employee's basic rate of pay for calculating the "earnable salary" defined in the aforementioned sections of the ORC and OAC.

SECTION 2. This ordinance clarifies the past practice and intent of the term propay as well as its current and future intent and usage of the term.

SECTION 3. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: 10/15/12 after 2nd reading. Vote: Yeas 9 Nays 0

Approved: 10/15/12

Clerk: Teresa Lee Sandy

Offered by: Tom Smith

Second by: Joe Hilde

[Signature]
President of Council

[Signature]
Mayor

Requested by Finance Committee

I, Teresa Lee Sandy, Clerk of Council do hereby certify that on _____, 2012 the Lancaster Eagle Gazette published the summary of this ordinance in accordance with Ohio Revised Code 731.24.

Clerk of Council