

TEMPORARY ORDINANCE NO. 35-15

PERMANENT ORDINANCE NO. 31-15

AN ORDINANCE TO ESTABLISH THE BENEFITS, TITLES, AND COMPENSATION FOR THE INFORMATION TECHNOLOGY ADMINISTRATOR, OFFICE OF THE CLERK OF COURT, EMPLOYED BY THE CITY OF LANCASTER, OHIO, COMMENCING THE FIRST PAY PERIOD OF 2016

BE IT ORDAINED BY COUNCIL OF THE CITY OF LANCASTER, FAIRFIELD COUNTY, STATE OF OHIO

SECTION 1. Information Technology Administrator: That the bi-weekly and annual compensation for the Information Technology Administrator, one full-time position shall be as follows:

Effective Payroll 1, 2016:

<u>STARTING</u>	<u>AFTER ONE YR</u>	<u>AFTER TWO YRS</u>	<u>AFTER THREE YRS</u>	<u>AFTER FOUR YRS</u>
\$2,856.63	\$2,955.97	\$2,988.42	\$3,079.65	\$3,171.09
\$74,272.38	\$76,855.22	\$77,698.92	\$80,070.90	\$82,448.34

- A. The Clerk of Court has the authority in hiring to place the employee in the steps at her discretion based on the Administrator's previous experience.
- B. Retirement Pick-up. Employees under this ordinance do not receive retirement pension pick-up.
- C. Employees hired after January 1, 2006 are not eligible to receive this benefit.

Full-time employees hired prior to December 31, 2005, shall, after five (5) years of continuous service with the City, receive \$3.25 bi-weekly for each year of service. If the anniversary date falls within the year, the employee shall be paid longevity commencing the first pay period of that year.

- D. Pro Pay/Certification Pay. Not Available.
- E. All other benefits for any employee covered in this Ordinance are established by the ordinance concerning employee who are not members of the recognized bargaining units.

SECTION 2. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: 12/21/15 after 3rd reading. Vote: Yeas 9 Nays 0

Approved: 12/21/15

Clerk: Jeressa Lee Sandy

Carolyn J. Hillier
President of Council

Offered by: 10m SA

[Signature]
Mayor

Second by: Mt B Kedge

Requested by Finance Committee